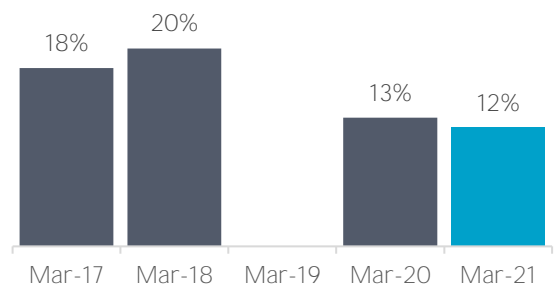
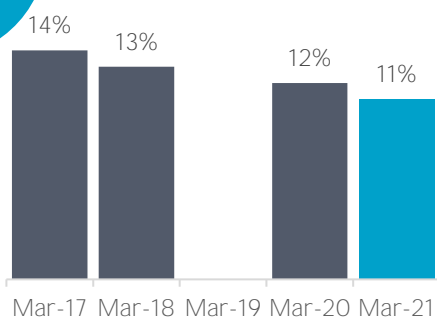


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This report contains the information that Ark Schools, as an organisation with over 250 employees, is required to provide relating to its gender pay gap. We confirm that the Ark Schools Gender Pay Gap has been collated in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.



Ark Schools is a predominantly female organisation with more women in every post compared to men. Ark also has large numbers of women in senior positions across the network (including a female CEO and a majority female Management team). We continue to be confident that there are no discrepancies in pay between men and women undertaking the same roles and carrying out the same work.

